Proceedings of the Annual Review meeting of the CDB DSP Farms
held at Kera Bhavan Kochi on 08\textsuperscript{th} & 09\textsuperscript{th} June 2015

The annual review meeting of the farms of the Board for the year 2015-16 was held under the chairmanship of Shri.T.K.Jose IAS, Chairman CDB on 08.06.2015 & 09.6.2015 at Board Room CDB HQ Kochi. The attendance is annexed. Shri Rajeev P George, Director welcomed the delegates and made a presentation on scientific farm management principles.

Shri Sugata Ghose, CCDO gave the highlights of the activities of the farm for the year 2014-15. Board produced 784961 nos of quality coconut seedlings during the period under report & the average annual productivity per palm reported as 47.16 nuts for the year 2014-15.

Shri.T.K.Jose IAS, Chairman in his address said that every farm has a meaning and a purpose to the society & every manager should take charge of this responsibility and should be accountable. The thrust areas of the Farm should be

1) Producing quality coconut seedlings
2) Hybridization programme.
3) Growing of suitable cover.
4) Growing of green manure crops.
5) Improving the productivity of the Farm.
6) Taking up field research projects.
7) Conduct of various training / skill development programmes.

After detailed discussions the following decisions were recorded for further follow up actions:

1) On line reporting of expenditure: Shri P Sabareenathan, Finance Officer presented the need for online software for accounting and maintaining accounts, inventory of the unit offices of the farm. All the officers/ Assistant Directors/ Farm Managers agreed adoption of the concept of online software for monitoring unit offices and DSP farms of Coconut Development Board. The Farm Manager Pitapally suggested for giving proper training to farm staff about the online software. The Finance Officer advised all the Farm Managers to continue with the present accounting and reporting system till the new online software is uploaded for use. He directed all DSP Farms to maintain cash book, Cheque Register and all other required documents at DSP Farms. Any clarification or doubts regarding book maintenance may be cleared in consultation with Finance Section. (Action: Finance Officer & Farm Manager)
2) **Field research programmes:** Chief Coconut Development officer informed that CDB has proposals in converting DSP Farm Dhali to an international centre of excellence for coconut. He directed the Farm Manager DSP Farm Dhali to take sincere efforts for establishing the same as per the planned programme. A copy of concept note on centre of excellence for coconut would be handed over to FM, Dhali. *(Action: AD(Dev))*

3) Dr Remany Gopalakrishnan, Sr. Consultant presented concept and models of research trials to be taken up at various DSP Farms viz. Comparative study of sowing methods of coconut seedlings', both Tall and Dwarf, effect of irrigation and mulching in growth characteristics of coconut seedlings in nursery, varietal performance of different cultivars under various climatic conditions in DSP farms, effect of inter cropping with perennial crops and green manure crops. The research trials in all the farms should start by July 2015. Progress made should be included in monthly progress report. *(Action: All FM. Follow up: Sr. Consultant and AD (Dev))*

4) **Sourcing of Farm Labours:** Secretary Dr A K Nandi informed that suitable proposals for engagement of Farm labours shall be forwarded well in advance to HQ every year for approval *(Action - All FMs & Secretary)*

5) **Hindi Implementation:** Smt. Beena S, Assistant Director (OL) made a presentation regarding official language implementation in all the farms and gave suggestions and instruction for improving working in Hindi It has been decided to increase the use of Hindi in all DSP Farms. *(Action: FMs, Follow up: AD(OL))*

6) **Performance for the last ten years.** The Statistical Officer presented a performance review of all farms in last 10 years. It was decided to collect farm data and make reports and comparative statement on production, productivity, hybridization and seedling production. *(Action: All Assistant Directors/ Farm Managers: Follow up: Statistical Officer)*

   It was also decided to mark a copy of monthly progress report of all farms to Statistics Section for compilation and performance review *(Action: All Assistant Directors/Farm Managers)*

7) **DSP Farm Mandya:** It was decided to purchase suitable ladder for climbing the coconut palms for hybridization. Farm Manager may propose engagement of six young
pollinators in the farm for approval (Action: Farm Manager, Mandya & Follow up AO-one)

8) DSP Farm Neriyamangalam: Farm manager informed that there is shortage of man power for the procurement of seed nuts from outside sources. It was pointed out that percentages of germination of seednuts from own source is less than the seed nuts procured from outside. This shows lack of internal supervision and coordination in the farm.

Proposal for inverter, sprayer, name board and solar street light was discussed and it was decided that Farm Manager may submit proposals with justifications for generator instead of inverter, sprayers, name board and solar street lights. (Action: Farm Manager/ Neriyamangalam : Follow up AD(Dev))

9) DSP Farm Vegiwada: The weather data presented by the Farm Manager Vegiwada was not clear. It was decided to recheck the observatory data on maximum and minimum temperatures and decided to record data on 8 am and 1.00pm. Farm Manager reported 7 times increase in productivity in COD variety and 3 time increase in other varieties. In this regard Assistant Director attributed the increase in productivity due to additional management & care extended to the coconut nursery in between rows which in turn created a positive impact on coconut palms and regular irrigation during summer months.

It was decided that Farm Manager would send minimum 4 workers for hybridization training at DSP Farm Mandya by July end 2015.(Action: FM, Vegiwad/FM, Mandya (Follow up: AD(Dev))

10) DSP Farm Pitapally: DSP Farm Pitapally shall apply timely and right quantity of fertilizer, micro nutrients, mulching, irrigation, adopt moisture conservation measures, sowing of green manure crop etc at the farm in a systematic way to improve productivity of the farm. The supply of coconut seedlings to Govt. of Odisha from our farm has to be monitored and followed up by the Dy. Director, State Centre, Odisha. Any intervention required from Head Office level should be brought to the notice of HO. (Action: DD, S.C, Odisha & FM i/c. Follow up :AD(Dev))

11) DSP Farm Kondagaon: It was decided in principle to plant coconut seedlings as per availability and willingness in State Govt. office premises like Collectorate, CRPF Camp, Residential School, Govt. Hospital, Jilla Panchayat Offices, Police Station, Forest Department in and around Kondagaon. Further it was also decided to identify
tribal family in and around the farm for taking up planting of coconut seedlings by women and children of SC/ST. Minimum of 5 seedlings each shall be given per family with cultivars of Talls (two) Dwarf (two) and Hybrid (one). Planting of seedlings shall be undertaken by the Board & the maintenance should be done by the beneficiaries. The expenditure in this regard shall be booked under information and information technology. As per the request from Farm Manager, it was agreed to change the bank operations from State Bank Kondagaon to Central Bank Kondagaon. It is also decided to clearly record germination percentage of seed nuts procured from outside source and own source of seed nuts separately based on variety, locations and source of procurement. Further it was decided to identify suitable candidates from Kondagaon & nearby areas for training and working as Neera Technician in Kerala.

(Action: Assistant Director Kondagaon) Follow up: AD(Dev), FO, Project Manager, Shri Rupak)

12) DSP Farm Madhepura It was recorded that Farm Manager had given wrong information about application of fertilizer, mulching, harvesting and application of micronutrients. The matter was viewed as major breach of office procedure. The matter shall be looked into by HQ. It was also decided to cross check details of seedlings, seednuts, procurement, germination, nut sown and details of sale of fruits, intercrops and fish during the last financial year. (Action : AD(Dev) Audit Officer, Finance Officer Follow : Director (Farms)

13) DSP Farm Palghar: It was reported that out of 5819 nos of seedlings planted during 2013-14, 3619 (62%) were lost due to water logging. The data given by the Farm Manager regarding pit making and gap filling was not tallying. Farm Manager was advised to complete drainage in such a way that the seedlings should survive the coming monsoon season. Whenever a field staff goes on leave alternative arrangements have to be made and reported to Regional Office, Bangalore and Head Office Kochi in advance. Farm Manager can sanction the leave of subordinate officers but should inform HQ. (Action: Farm Manager, DSP Farm Palghar Follow up: AD(Dev))

14) DSP Farm Dhali: It was decided to sow seednuts in raised nursery beds instead of low sunken beds. The polybag seedlings kept in the farm seems very crowded and Farm Manager was instructed to keep it in separate batches of 25 polybags each. The infrastructure being developed in the Farm should be of top quality since there is
already a proposal to develop the farm to a centre of excellence. It was decided to fix
the target of production of quality seedlings for the year 2015-16 at 2.5 lakh. The farm
Manager was advised to consult with the District Collector for acquiring balance land
transfer from Tamil Nadu Revenue Department. (Action: Farm Manager, DSP Farm,
Dhali. Follow up Director (Farms)

Shri T K Jose, IAS, Chairman in his concluding remarks urged the Officers to take
charge of the situation and work in such a way to justify the meaning of DSP Farm. The
primary aim of our farms should be the production of quality planting material followed by
improving production and productivity and also to enhancing the production of hybrid seedling
through hybridization programme. Shri Sugata Ghose, CCDO appealed the officers to go-
ahead and make our DSP Farms an ideal demonstration farm.

The meeting concluded with vote of thanks by Shri Pramod P Kurian, Assistant Director.

Follow up - Meeting held on 10.06.2015

The available Farm Managers and Assistant Director had a follow up discussion with
the Chairman, CCDO, Director and A.D. on 10/06/2015.

The Following Discussion were taken during the meeting

Fixation of Seedling rate

The seedling rate for the following farms were finalized as detailed.

<table>
<thead>
<tr>
<th>Sl No</th>
<th>Farms</th>
<th>Tall (Rs)</th>
<th>Dwarf(Rs)</th>
<th>Hybrid (Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Ordinary</td>
<td>Poly Bag</td>
<td>Ordinary</td>
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<tr>
<td>1</td>
<td>Dhali</td>
<td>40</td>
<td>60</td>
<td>50</td>
</tr>
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<td>2</td>
<td>Neriayamangalam</td>
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<td>60</td>
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<td>3</td>
<td>Kondagaon</td>
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<td>4</td>
<td>Mandya</td>
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<td>5</td>
<td>Vegiwada</td>
<td>40</td>
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<tr>
<td>6</td>
<td>Palghar</td>
<td>40</td>
<td>60</td>
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</tbody>
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Seednut Rate

Considering the demand for dwarf seed nut the rate of dwarf seednuts is fixed in a
range fro Rs.20/- to Rs.30/- in the districts of Tamil Nadu. The rate may be judicially applied
as per the seasonal demand, during rainy season the rate may be pulled down to Rs.20/- per
seed nut and during summer up to Rs.30/- per seed nut in Tamil Nadu during 2015-16. The rate
of tall seed nut is fixed at Rs.18/- per nut during current season.
Note

Due to physical injury Shri G. Ragothuman, Assistant Director, DSP Farm, Abhyapuri, could not attend the meeting. Since DSP Farm, Abhayapuri was not represented the details of Abhayapuri farm was not discussed during the meeting. The Assistant Director, DSP Farm, Abhayapuri is directed to coordinate the farm activities with Dy. Director, Regional Office, Guwahati, Director(Farms) and Assistant Director(Dev), Head Office, Kochi.

Director

Distribution As per list

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