

REPORT ON THE 3rd BATCH TRAINING TO LEADERS OF CPSs IN KANNUR DISTRICT

FROM 09/07/2012 to 11/07/2012 AT KARIKAYAM TRAINING CENTRE OF MAITHRI

The third batch of trainees for the CPS Leaders in Kannur district were scheduled from 09/07/2012 to 11/07/2012 for 36 persons of 12 CPSs but was attended by 13 officials – 9 from 5 CPSs of Cherupuzha federation and 2 from 1 CPS of Alakode Panchayath and 2 from 1 CPS of Udayagiry Panchayath.

The training was started on 09/07/2012 at 11.30 AM by an introductory address by Samuel Thomas, the training coordinator followed by a self introduction by all. The discussion in the first session was on scope and vision of CPSs. In his introductory session Samuel Thomas highlighted the basic features of a CPS and its role as a public institution. The basic criteria for becoming member of a CPS as ownership of at least 10 fruit bearing coconut trees presents a scope to include 90% or more families in our rural areas without any discrimination, in a specifically defined geographical area marked by the boundaries. The legal status as a charitable society enables it to be a public institution. For any organisation to be dynamic, there should be an ownership feeling to the members. The basic features of CPS enables it to intervene in the livelihood status of its members and it means the CPS s can be viewed as a basic unit for development in areas of operation each CPSs.

The session after lunch was on Livelihood Capitals Aproach for Sustainable Development by Samuel Thomas. In this session he disucussed the 5 livelihood capitals needed namely – Human, Financial, Natural, Physical and Social. Development defined based on the enhancement of these capitals/ resources will be sustainable only when such assets are capable of withstanding the shocks and reliably handed over to the next generation. For a CPS to function as a basic developmental unit in their respective areas its leaders should be able to formulate the right livelihood strategies. He highlighted the importance of basic understanding regarding this in formulating the action plan of CPSs.



Pic1,2: Samuel Thomas K on Livelihood Capitals

The basic concept involved in Human Resources – The knowledge to wisdom path, The skills to expertise path, Health –a fundamental human capital and the desirable human values was discussed then in the context of CPSs. This was followed by a presentation on personal finance basics and continued to key concepts in business finance. The presentations on Finance Capital was followed with a discussion on physical capital – the main focus where the present development focusses. The Copra dryer was presented as a basic physical capital requirement for the CPSs and the importance on value addition of Coconut was

discussed. The possibilities in tender coconut business is also subjected for discussion here. The presentations were ended at 6.00PM and the participants divided into groups for chalking out a plan based on livelihood capitals. The discussion were consolidated and presented by each group then by 7.00PM.



Pic3,4 – Group reporting

The participants reorganised at 7.30 after refreshments and sat for the session on Natural Resource Management . In this session Samuel Thomas presented the key concepts in the regeneration soil, water and biodiversity. The participants in general agreed to formulate and implement an action plan aiming this for overcoming the adverse effects of the more than 40years of unscientific practices in NRM in the hilly terrains of westernghats which is the geograpical arena of the participants. Many areas of the Cherupuzha federation are now in a process of going towards organic farming and an integrated approach is visible in their present agricultural practices. The sessions of the day were wound up at 9.30PM after lively discussions and dinner was served. The film “ Animals are beautiful people” was screened after dinner.

The proceedings of Day2 was started at 9.30 AM in the morning after breakfast by Shri. P T Thomas , The School , Alakode on Democratic Functioning of CPSs. He stressed the need to formulate a vision and mission for the CPSs. He took the participants for a tour through the history of philosophy and the development of democracy. He concluded with the importance of convening regular meetings, preserving the stature of public instituon, ensuring transparency etc for a better functioning of the CPSs. The session was ended at 11.30AM.



Pic5:P T Thomas on Democratic Functioning

Next session was taken by Noble M Paikada on “Books and Accounts to be maintained by CPSs” after tea. The session after doubts and discussions ended at 1.00Pm and dispersed for lunch.

In the 2.00PM session Samuel Thomas K demonstrated google earth and relevance of GIS on agricultural planning. The official website of CDB was demonstrated and the need for maintaining reliable databases by the CPSs was highlighted. He stressed that each CPS should function like a knowledge centre of agriculture in the locality .



Pic6,7: Samuel Thomas demonstrating Google earth, CDB website

The next session was started after tea break at 4.30 PM by Jiji Kuriakose, National Trainer , JCI India on Team Building .The concepts presented in the subject was well supported by a series of simple activities which enabled the participants a better understanding. He focussed on the importance of communication, good rapport building based on quality human values, the roles of giving appreciation and the way of approach of the leaders.He provided informations on the different types of people and the different stances taking by the people based in transactional analysis principles. The team will be dynamic when more and more challenges step in before the team . The session was supported with some video clips also. The session ended up at 7.00PM and the group dispersed for refreshing.



Pic8 ,9 – Jiji Kuriakose on Team Building

Immediately after a light refreshment, the group sit for a problem tree analysis at 7.30PM with the seed problem as“ Why Coconut cultivation is not profitable” . Samuel Thomas K facilitated the exercise. Eventhough the participants were a small group the team participated with very serious debates and was unanimous in its capability to understand the problem in total . The problem tree helped to create an awareness among the group on the need for a adopting systematic approach in tackling the issues related to Coconut sector. The session was stopped at 12PM in the night.



Pic10,11: Problem tree Analysis

The 3rd day morning the feedback session was conducted. The participants well appreciated the training programmes and requested for filed level support while implementing activities in the field. The training came to a close with an early lunch.

CPS-Training Programme -List of Participants				
At Karikayam Training Centre , Maithri				
From 09th July 2012 to 11th July 2012				
No	Name	CPS	Grama Panchayat	Phone number
1	K M Manuel	Kuttaparamba	Alakode	04602255560
2	K T Scaria	Kuttaparamba	Alakode	9400555503
3	Bijoy Kuttiyath	Josegiry	Cherupuzha	9447824280
4	Sovichan	Josegiry	Cherupuzha	9496189070
5	Shelji Sebastian	Kanamvayal	Cherupuzha	9447483318
6	A C Jacob	Kokkadavu	Cherupuzha	9495461045
7	Abraham T J	Kokkadavu	Cherupuzha	9747723874
8	Jaimon Edathundiyl	Kokkadavu	Cherupuzha	9562753118
9	Manual Mathew	Kokkadavu	Cherupuzha	9446960926
10	K M Joseph	Rajagiry	Cherupuzha	9497762047
11	Saju Sebastian	Rajagiry	Cherupuzha	9496705384
12	Mathew karottuparayil	Manakkadavu Udaya Infarm	Udayagiry	9495766592
13	Sivan T T	Manakkadavu Udaya Infarm	Udayagiry	9497861593

Field Follow up:

A follow up meeting was organised at Cherupuzha on 25/07/2012 for the CPSs trained from Cherupuzha federation in batches 1 and 3 and was attended by Shri. P Vinodkumar, Executive Director, Maithri. The meeting was from 7Pm to 10PM and was attended by 59 participants . In this session Vinodkumar shared the experiences of CPS /Federation actions in palakkad district. He urged the participants to produce and market branded value added products of farmers of the area. He nicely sketched out the basics of the farmer's action plan for this with relevant details including finance.



Pic12,13,14 : P Vinod kumar at Cherupuzha meeting on 25/07/2012

Report Prepared by: Samuel Thomas K, MAITHRI.