

CPS office bearers training program of Kasargod district at Kanhangad on 18th September 2012







- The training was attended by office bearers of 11 CPS.
- The inaugural address was made by Dr.T.I.Mathukutty, Director CDB.
- Mr. Vijayan, Field officer, CDB discussed the **Vision and Mission** of CDB.

Post-Lunch Sessions:

- The **Icebreaker** sessions were conducted by Mr.Anil Menon and Mr.Manohar Menon of S B Global. Apart from breaking the ice, the points made by the trainers through activities were: 1. The importance of **working as a team** to attain a common goal
- 2. The **need to adapt** and change. 3. The importance of **communication** and the problems caused by miscommunication and lack of clarity of messages.
- Dr. Mathukutty discussed various **Value Added Products** and the cost involved in setting up projects.
- The last session was a discussion by the participants on their expectations from the programme
- The focus was to gain a ‘buy-in’ about the programme and to set realistic expectations. The final outcome was a realistic expectation on what they can achieve in the remaining days of the programme.
- The initial expectation was more support in terms of subsidies and other incentives. The discussion led to the final outcome(s) which were:
 - That they need to find ways and means to become self-reliant.
 - Gain information on best practices related to farming.
 - Communicate the goals of CDB to their peers and motivate them to work towards self-reliance.
 - Set an example to their peers on how to work jointly towards achieving their goals.
 - What goals to set for each CPS and the Action Plan towards achieving the goals.

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