

## **REPORT ON THE 2nd BATCH TRAINING TO LEADERS OF CPSs IN KANNUR DISTRICT**

**FROM 28/06/2012 TO 30/06/2012 AT KARIKAYAM TRAINING CENTRE OF MAITHRI**

The second batch of trainees for the CPS Leaders in Kannur district were scheduled from 28/06/2012 to 30/06/2012 and comprised of 24 officials – 12 from 7 CPSs of Karivellur Peralam GramaPanchayath and 12 from 5 CPSs of Udayagiry Panchayath.

The first session was started at 11.00 AM by Shri. K M Vijayan, Field Officer , Cococnut Development Board, on CDB recommended Package of Practices for Coconut Cultivation. He elaborately discussed the various dos and don'ts, cares and cautions involved in coconut cultivation. The pre lunch session was mainly focussed on various varieties, selection of seedlings, land preparations for raising a coconut plantation, and various nutrient management aspects etc and ended at 2.00PM. The post lunch session was started at 2.30PM and continued upto 4.00PM covering information on various pests and diseases and control measures.

The next session was started after evening tea at 4.30PM by Satheeshkumar Managing Director, Axcend , Bangalore on “Social Entrepreneurship”. Covering the fundamentals of entrepreneurship he concluded by pointing out the way the CPS s should formulate their business case quite different from the business strategies adopted by private entrepreneurs. The session was ended at 6.45PM .



Pic1- Satheeshkumar on Social Entrepreneurship

Immediately after a short break an out of business session was delivered on “ Bio Fuels” by Dr.Najeeb, Principal Engineer , GE, US who holds a patent to a pyrolytic process for production of bio diesel, who was on a one day visit to the training centre that day. The session lasted for an hour.

The dinner was served at 8.30PM and a film “ Animals are Beautiful People” was screened as an entertainment.

The second day sessions was started after breakfast at 9.30AM with the session on Livelihood Capitals Approach for Sustainable Development by Samuel Thomas . In this session he discussed the 5 livelihood capitals needed namely – Human, Financial, Natural, Physical and Social. Development defined based on the enhancement of these capitals/ resources will be sustainable only when such assets are capable of withstanding the shocks and reliably handed over to the next generation. For a CPS to function as a basic developmental unit in their respective areas its leaders should be able to formulate the right livelihood strategies .He highlighted the importance of basic understanding regarding this in formulating the action plan of CPSs.



Pic2: Samuel Thomas K on Livelihood Capitals

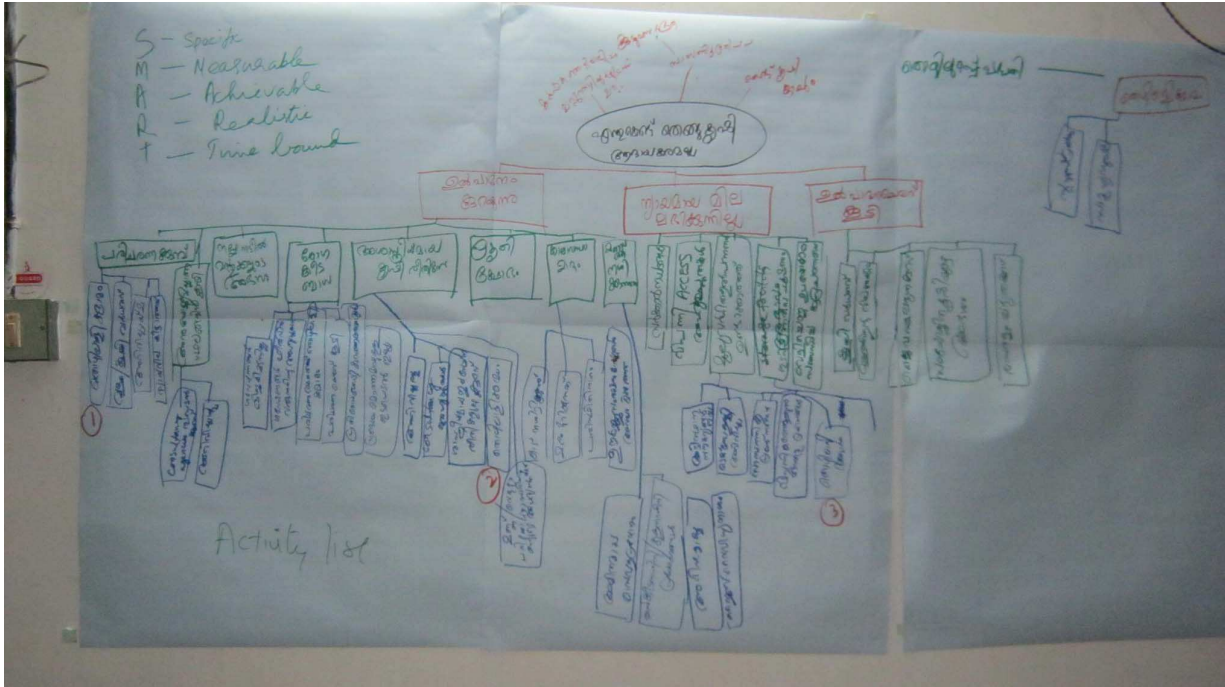
The elaboration on each capital was presented further after tea break at 11 AM . The basic concept involved in Human Resources – The knowledge to wisdom path, The skills to expertise path, Health –a fundamental human capital and the desirable human values were discussed in the context of CPSs. The interactions by the participants pointed out the human resource needs in harvesting and nutrient management and pest control areas of coconut cultivation. The group generally shared the value degradations in the context of consumerist culture prevailing and the role CPSs can take in modulating these values. The group expressed the need for various focussed trainings to be imparted to the CPS members in order to uphold its human capital. At 1.30pm the group dispersed for lunch and reassembled at 2PM. Further a brief presentation on finance capital was made .This was elaborated to the discussions on physical resources to be targeted by CPSs like Copra dryers, Tenedercoconut supply chains etc. The last one hour of the session was exclusively on the enhancement of natural capital based on regenerating soil, water and biodiversity and role of coconut tree in the Kerala community in achieving this.

The next session was started after tea break at 4.30 PM by Jiji Kuriakose, National Trainer , JCI India on Team Building .The concepts presented in the subject was well supported by a series of simple activities which enabled the participants a better understanding. He focussed on the importance of communication, good rapport building based on quality human values, the roles of giving appreciation and the way of approach of the leaders.He provided informations on the different types of people and the different stances taking by the people based in transactional analysis principles. The team will be dynamic when more and more challenges step in before the team . The session was supported with some video clips also. The session ended up at 7.00PM and the group dispersed for refreshing.



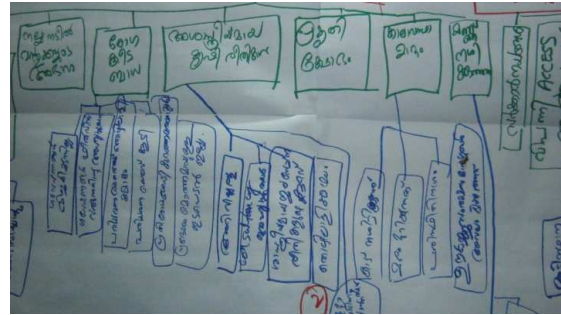
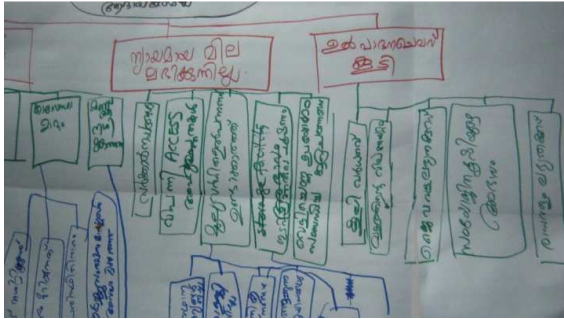
Pic3 ,4 – Jiji Kuriakose on Team Building

Immediately after a light refreshment, the group sit for a problem tree analysis at 7.15PM with the seed problem as“ Why Coconut cultivation is not profitable” . Samuel Thomas K facilitated the exercise.



Pic5: Problem tree Analysis Chart

The analysis was done to a deeper level and it helped the participants to get a wholistic overview on the crisis in the coconut sector. The group arrived at a solution list which is not a capsule one but involving a series of time bound activities.



Pic 6,7 – From problem Tree Charts

The problem tree construction went upto 11PM in the night and it was only after that the dinner was taken by the participants.

The proceedings of Day3 was started at 9.30 AM in the morning after breakfast by Shri. P T Thomas , The School , Alakode on Democratic Functioning of CPSs. He stressed the need to formulate a vision and mission for the CPSs. He took the participants for a tour through the history of philosophy and the development of democracy. He concluded with the importance of convening regular meetings, preserving the stature of public instituon, ensuring transparency etc for a better functioning of the CPSs. The session



Pic 8,9 – P T Thomas on Democratic Functioning and the Open Forum

was ended at 1.00 PM for lunch prior to which an openforum discussion was also made by the participants after the presentation by P T Thomas. After lunch , the group sit for finetuning the results of the training and finally a feedback session was done and the training programme was concluded at 3.15PM.



Pic9,10 – Group discussions prior to evaluation

The participants provided a very positive feedback.

<b>CPS-Training Programme -List of Participants</b>				
<b>At Karikayam Training Centre , Maithri</b>				
<b>From 28<sup>th</sup> June 2012 to 30<sup>th</sup> June 2012</b>				
<b>No</b>	<b>Name</b>	<b>CPS</b>	<b>Grama Panchayat</b>	<b>Phone number</b>
1	K V Kunhikannan	Ayathravayal	Karivellur	9496140014
2	Krimlil vijayan	Kookkanam	Karivellur	9400563999
3	K Krishnan	Kookkanam	Karivellur	9400110477
4	Balan K	Kookkanam	Karivellur	9847408628
5	K Sudhakaran	Kottacheri	Karivellur	9400461242
6	K Kunhikrishnan	ThekkeManakkat Thekkubhagam	Karivellur	9447518970
7	T V Narayanan Master	Therukuthiru	Karivellur	9895261037
8	M V Govindan Master	Therukuthiru	Karivellur	9947087047
9	P Vijayan	VadakkeManakkat	Karivellur	9495458787
10	T V Ambukunhi	VadakkeManakkat	Karivellur	04985260203
11	M V Gopalakrishnan	Varakkottuvayal	Karivellur	9447438400
12	K P Veluthambu Master	Varakkottuvayal	Karivellur	9400419199
13	Jose	Arivilanjapoyil	Udayagiry	04602234705
14	Thomas Padinjaremuriyil	Cheekad	Udayagiry	9400566175
15	Muraleedharan	Cheekad	Udayagiry	9495654849
16	Joseph K S	Cheekad	Udayagiry	9446958818
17	Jubish Thomas	Cheekad	Udayagiry	9446777307
18	Joseph K S	Cheekad	Udayagiry	9446958818
19	Philipose Erupakat	Kattapally	Udayagiry	9495791007
20	Baby Karottuparayil	Nariyankundu	Udayagiry	9495418457
21	Paul Molath	Nariyankundu	Udayagiry	9447342576
22	Benny Paul	Nariyankundu	Udayagiry	9496846249
23	Augustin	Udayagiry	Udayagiry	9400486498
24	Joseph Paingot	Udayagiry	Udayagiry	9605349988

Report Prepared by: Samuel Thomas K, MAITHRI.